# **Data Science Campus** ONS Mentoring

### **Dr Louisa Nolan**

**Chief Data Scientist** 

**Ceri Regan** Senior International Programme Manager

26 January 2022

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### Data Science Campus

**Public** 



- ONS Mentoring
  - Background and purpose
- ONS FCDO Data Science Hub Mentoring
  - Background & Mentoring case studies
- ONS International Data Science Accelerator Programme
  - Background
  - Presentation from Department of Statistics, Jordan case study
- Q & A







# **ONS Mentoring**



**Public** 

### **ONS Mentoring Programmes - Background**

- ONS FCDO Hub Mentoring
  - Official Development Assisted (ODA) countries
  - Mentoring is provided by Data Scientists at the FCDO Hub
  - Longer term engagements (3 6 months)

- ONS International Data Science Accelerator Programme
  - Not just ODA countries, aimed at every NSO
  - Mentors come from a wider pool
  - Is time bound start and finish dates smaller project

### **Data Science Campus**



### **ONS Mentoring - Purpose**

- Training courses are great, but if learning is not applied it is lost
- Need project work for immediate application of new skills
- Some may need support and guidance to embed new skills into real life work
- ✓ Builds sustainable impact





# ONS FCDO Data Science Hub

Mentoring for sustainable data science capacity building



© Photo by NASA at Unsplash

# **ONS FCDO Hub Mentoring - Background**

- Offer data science mentoring for 3 6 month projects flexible
- Aimed at developing *sustainable* data science in ODA countries
- Select a specific project that supports the NSO's Data Strategy
- An holistic approach is taken to:
  - Work on a project that the supported partner country wants to work on, and
  - Ensure the partner country has the required skills, capacity and infrastructure to maintain the project





Foreign, Commonwealth & Development Office

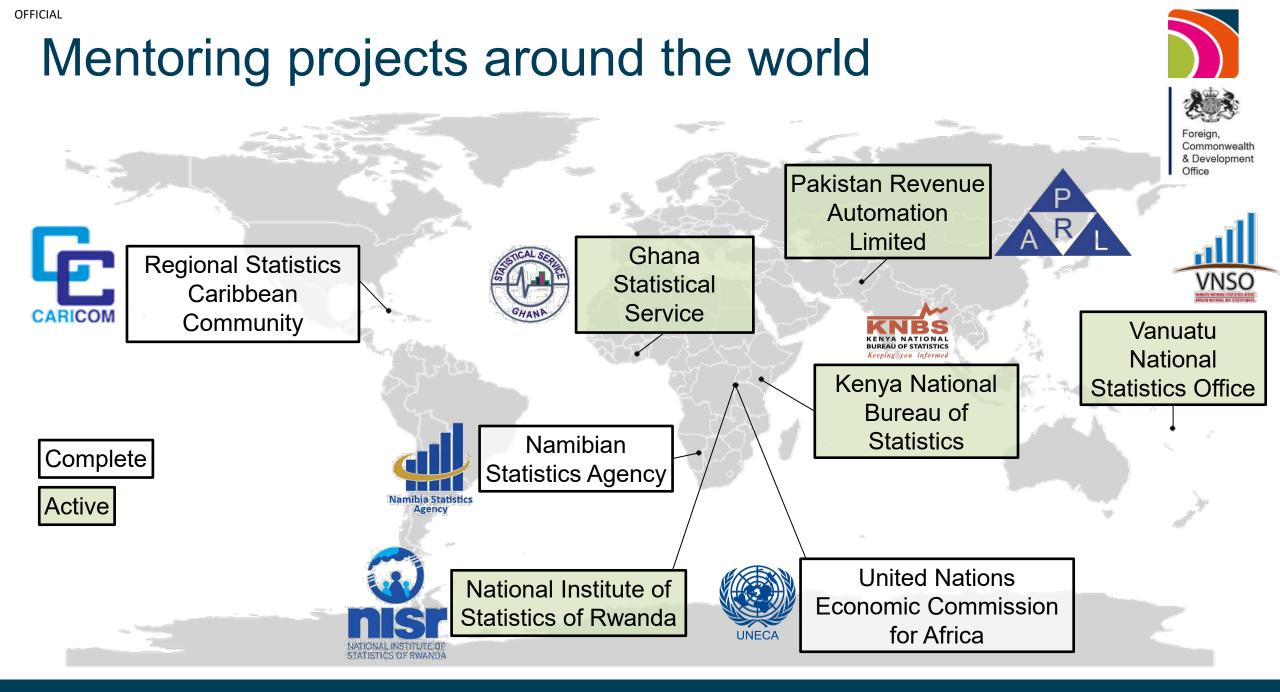
# **ONS FCDO Hub Mentoring - Background**

Foreign, Commonwealth & Development Office

- Dedicated mentors provide:
  - Coaching, training, guidance to a selected group of mentees from the NSO
  - Learning that is directed to individual and project needs
- Requires commitment
  - From the analyst(s) involved
  - From the organisation (senior level) time commitment
- Mentee drives the process forward enthusiastic with right foundational skills







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### Vanuatu National Statistics Office Building a reproducible analytical pipeline



- Build a monthly report for trade statistics
- Takes single analyst 6 weeks to complete
- Involves manual quality checking 1000s of records
- Manual statistics fed into 14 formatted excel tables
- Is a repeating process

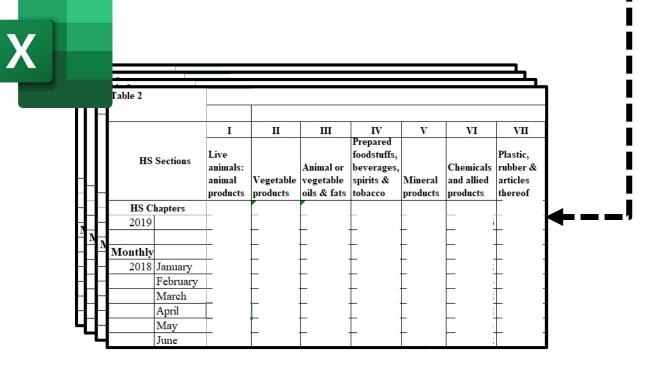
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Foreign, Commonwealth & Development Office

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### Planning a Reproducible Analytical Pipeline





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- Document existing manual excel based processes
- Map existing process to equivalent automated steps using R
- Provide preparatory training for collaborative work
- Provide regular mentoring to meet mentee needs

### **Project Expectations**

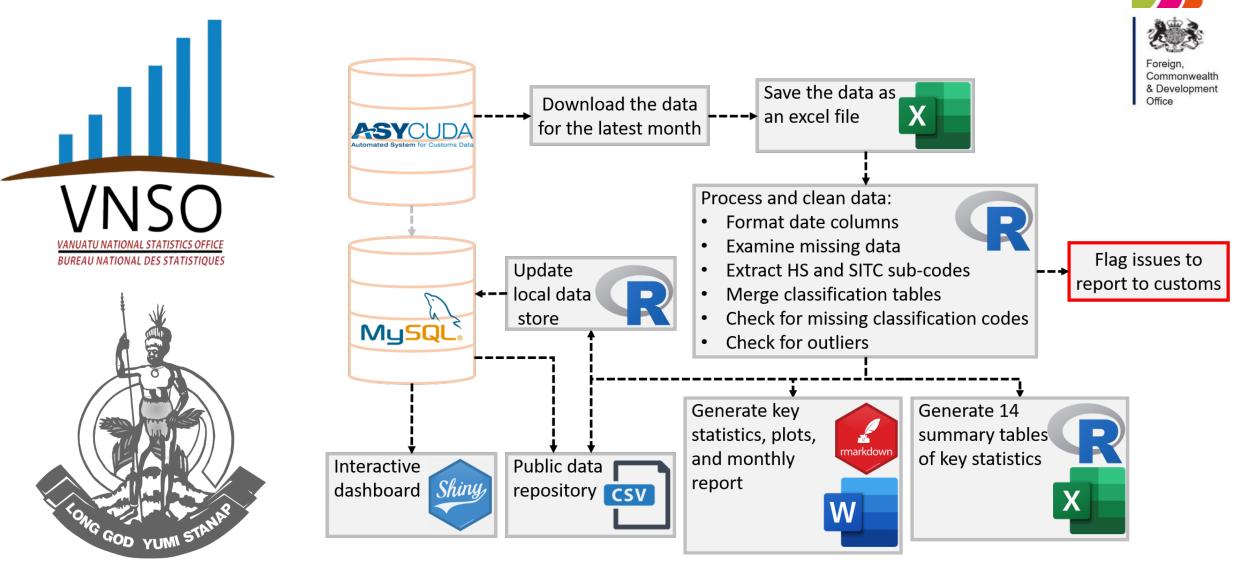




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- Automate and speed up the data analysis & reporting process
- Build foundational coding skills in open-source programming tools (R)
  - Save Analyst's time
  - Free up Analyst to do something more innovative at NSO

# Building a Reproducible Analytical Pipeline



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### Reproducible Analytical Pipeline: outputs

|   |   | ſ | able 2                     |          |  |                       |     |   |                     |                                     |   |
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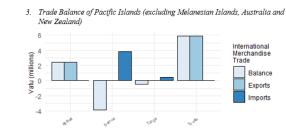


#### 1. National Sustainable Development Plan Indicators (NSDP)

| Policy Objectives   | SMART Indicators  | Indicator<br>Value |
|---|---|--------------------|
| ENV 1.3: Reduce reliance on food imports through import substitution for food<br>products that can be produced domestically                             | ENV 1.3.1 Total annual volume of insports of food and products targeted by<br>DARD as those that can be produced domestically (including 'wlue-odded<br>products) | 3.75               |
| ECO 1.5: Increase access to markets for Varianti exports  | ECO 1.5.2 Trade by trade agreement (value)  | 172.49             |
|   | ECO 1.5.3 Balance of trade by major partner countries   | -1,809.34          |
| ECD 1.6: Require all new trade agreements to demonstrate tangible benefits in<br>he national interest   | ECD 1.6.2 Total estimated value of trade agreement as proportion of GDP   | 0.17               |
| CO 1.7: Stimulate economic diversification to spread the benefits of growth<br>and increase economic stability  | ECO 1.7.1 Level of production of major commodities to include cocco and copra   | 543.24             |
| XCD 4.3: Increase production and processing of niche commodities, and value<br>difition to commodities in which Visruits ergoys a comparative advantage | ECD 4.3.2 Ratio of processed export commodifies (including coconst, koru, cocoo, coffee) to new exports   | 6.34               |

2. Trade Balance by Major Partner Countries





Foreign,

Commonwealth & Development





| stre tesenption                 | EXPORTS | IMPORTS | EXPORTS | IMPORTS | EXPORTS | IMPORTS | Tott |
|---------------------------------|---------|---------|---------|---------|---------|---------|------|
| Basic Manufactured              | 0.01    | 0.49    |         |         |         |         | 0.5  |
| Products<br>Food & Live Animals | 0.86    | 3.40    | 8.2     | 18      | 8.5     | 17      | 55.2 |
| Miscellaneous                   | 0.08    | 3.66    |         |         |         |         | 3.7  |
| Manufactured Goods              |         | 7.66    |         |         | 45      |         | 50.5 |
| Grand Total                     | 0.95    | 7.55    | \$2     | 18      | 85      | 17      |      |



# Mentoring impact



VANUATU NATIONAL STATISTICS OFFICE BUREAU NATIONAL DES STATISTIQUES



### Impact:

- 1.5 years of mentoring
- 2 mentees grew to 12 mentees
- What originally took an Analyst 6 weeks to achieve, now takes <1 week</li>
- Recognition of value of data science across VNSO

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### Mentoring impact

spiritual education of a child is when they started mission fishing activities."



← Back

Before independ

Minister Samsen said the 1980; Presbyterian,

#### **Department of Economic and Social Affairs**

Nations Statistics • Capacity Development

#### Principles Inventory Task Teams 🗸 Clinics 🗸

Collaborative on Use of Administrative Data for Statistics > Case Study





2020 Census Repor Office

asch said the legacy of the first missionaries encourage you to engage in their respective school

10 VNSO staff trained on Reproducible Anal By Josepheen Tarianga

THE BASIC REPORTS FROM The RAP mentoring programme the 2020 National Housing is developed by the United and Population Census puts Kingdom's Office of National Vanuatu's official population at statistics (ONS). Mentoring was 300,019.

This was disclosed when by Joseph Crispell and Tom Vanuatu National Statistics Wilkinson of ONS. Office (VNSO) launched the In a demo of RAP 2 VNSO basic tables report yesterday, officers illustrated how RAP cuts a year after the official start of down data processing time from the data collection of the largest what used to be 6 weeks to a few census ever to happen in the seconds.

country. Benuel Lenge, explained and was pleased to present the Vanuatu was going through certificates. its first lockdown due to the VNSO's work.

VNSO acknowledges that partnership," she said. the possibility of this launching Finance Minister Johnny is largely due to the survey Koanapo thanked the British software for data processing and Around 30 staff of the VNSO as despite the lockdown last their work. tabulations.

have shown capacity in using year the officers collected data the R software, which has because more people were home and is retiring a vehicle that has proven useful in producing the and made the data collection served for 10 years yesterday. table published in the reports easier.

Additionally, 10 VNSO staff now track our progress and involved in traffic accidents or received certificates during the our population growth," he major incidents. The new vehicle launching for having completed said. "We can see where we was handed just in time for the learning, building and managing need to develop. We cannot retirement of the older vehicle.

Reproducible Analytical Pipeline (RAP) over an 18-month period.

provided to the VNSO officers

Remove namele leaves from the places that

British High Commissioner, we still need to develop and grow: Minister Government Statistician, Karen Bell, attended the launch responsible for WSO, Johnny Koanapo

that when the census started, 10 VNSO officers with their keep pushing to expand the agriculture sector and not our "The ONS expressed that population. I will refer to the pandemic. This did not stop the partnership it shares with namele metaphor once more in the VNSO is an exemplary saying, remove the namele leaf from the places we still need to

grow and develop." The Minister officially solutions software for data High Commissioner for aiding launched the report and collection and the R statistical the VNSO in the RAP mentoring. presented the VNSO with a Mr. Koanapo said the VNSO new vehicle provided by the Government, in appreciation of shows Vanuatu's resilience,

> The VNSO has a few vehicles "With this report we can having any of its vehicles

#### Vanuatu

Trade statistics

Administrative data sourc

Minister Koanapo handing over the new vehicle the Government has gift





United DESA Nations Statistics

Global Partnership for Systainable



# Other Mentoring examples

- R Training and RAP project for Caribbean Countries 5 months
  - 21 analysts, 12 countries
  - R training, hands-on workshops, applied learning to a project, mentoring
- Rwanda ongoing mentoring:
  - Moving statistical processes from Stata across to open source R (saved \$)
  - Developing dashboards for monitoring Census data
  - Future: web-scraping to use job vacancy data for Labour Market statistics
- Namibia ongoing mentoring:
  - looking to support the automation of CPI









- An overview of the FCDO Data Science Hub is available here: <u>ONS FCDO Data Science Hub | Data Science Campus</u>
- An overview of the Hub's International Mentoring <u>Blog Post</u>

 Contact for more information or to enquire about obtaining mentoring – <u>tim.harris@fcdo.gov.uk</u>







### International Data Science Accelerator Programme

Campus International, Data Science Campus

**Office for National Statistics** 



**Public** 

### International DS Accelerator Programme - Background

- Aimed at building DS skills in analysts at NSO mentee
  - Individual analyst, or a team of 2 or 3
  - Propose / submit a small project -> application process
- Mentors: NSOs, UN, other respected orgs -> application process
- Campus International review, sift & select projects & mentors
- Match mentees with mentor



Data Science Campus

### International DS Accelerator Programme - Background

- Paired mentor & mentee:
  - Work on the project for 1 day a week, for 12 weeks (so just 12 days)
  - Arrange a day that mentee will work on project each week
  - Mentor available (2 3 hours) to steer and guide
- The mentee does the work, guided by the mentor







### International DS Accelerator Programme - Background

- Campus International organises (virtually):
  - Mentor workshop bring together to discuss role and expectations
  - Official launch event for mentors and mentees
  - Monthly check-in meetings for mentors and mentees
  - Graduation ceremony with high level speakers and presentations from all mentee / mentor pairs

• Certificate of Completion for mentees









- Mentors:
  - Ghana Statistical Services, UNSIAP, Federal Competitiveness and Statistics Centre, Statistics Poland
- Mentees:
  - Zimbabwe Nat Stat Agency, General Statistics Office of Vietnam, Department of Statistics Jordan
- Projects:
  - Web-scraping job vacancies, web-scraping gold prices, Natural Language Processing in Arabic, data linkage of large datasets for analysis

### Data Science Campus





# **First official cohort application stage start** 31<sup>st</sup> January 2022

- Application period 4 weeks closing date 28<sup>th</sup> February
- Data Science project submitted by mentee
- Mentors put themselves forward, noting their knowledge and skills
- Programme starts 28<sup>th</sup> March
- For more details contact <u>geanina.sopron@ons.gov.uk</u> or <u>data.science.mentoring@ons.gov.uk</u>







- Mentor: Hatem Elsherif Data Analytics Advisor, Federal Competitiveness and Statistics Centre, UAE
- Mentee Team:
  - Ahlam Alrousan IT Director, Department of Statistics, Jordan
  - Fatima ALTaharwah Programmer & Data Scientist, Department of Statistics, Jordan





## Summary

- ONS FCDO Hub mentoring
  - > 3 6 months, larger project, ODA countries
  - tim.harris@fcdo.gov.uk
- ONS International Data Science Accelerator
  - > 12 days, smaller project, open to all NSO analysts
  - geanina.sopron@ons.gov.uk or
  - data.science.mentoring@ons.gov.uk







